

# MISSISSIPPI DELTA COMMUNITY COLLEGE



## STATISTICAL PROFILE 2014-2015

**DR. LARRY NABORS, PRESIDENT**

## TABLE OF CONTENTS

Overview	4
<b>General Information</b>	5
Mississippi Delta Community College Board of Trustees and President’s Cabinet	6
A Brief History of Mississippi Delta Community College	7
Mississippi Delta Community College Mission Statement	8
Mississippi Delta Community College Goals	8
<b>Enrollment Statistics</b>	9
Enrollment Profile	10
Enrollment Profile, 5-Year Trend	11
Total Student Enrollment by Age Group	11
Total Student Enrollment by Traditional and Non-traditional Students	11
Enrollment by County	12
Enrollment by County, 5-Year Trend, Fall	13
Enrollment by County, 5-Year Trend, Spring	14
Enrollment Profile	15
Enrollment Status	15
Degree Status	15
Enrollment by Hours Taken	15
Enrollment Division and Gender	16
Enrollment by Campus	16
Mississippi Virtual Online Enrollment	17
Cumulative GPA of Mississippi Community/Junior College Transfer	17
<b>Students Success</b>	18
Degrees Conferred	19
Graduates by Race/Ethnicity	19
Graduates by Gender	19
<b>Student Information</b>	20
Dormitory Students	21
Intramural Participation	21
Campus Crime Statistics	21
<b>Faculty and Staff</b>	22
Employees by Assigned Positions	23
Faculty by Division	24
Faculty by Degree Earned	24
Faculty by Gender	24
Faculty by Ethnic Origin	25
Faculty by Years at MDCC	25
Faculty by Age	26
Faculty by County	26
<b>Workforce Development and ABE/GED</b>	27

Non-Duplicated Enrollment	28
Duplicated Enrollment	28
Certifications	28
Businesses	28
Workforce Development Center Accountability Report by Course & Total Trainees	29
Workforce Performance Measures	30
Employment After Exit	38
Employment Retention Rate	39
Wage Change	40
Median Annual Earnings	41
ABE Enrollment by County	42
ABE Accountability Report	42
<b>Institutional Budget Profile</b>	43
General Fund: Core Revenues	44
General Fund: Core Expenses	45
<b>Alumni and Development</b>	46
Mississippi Development Foundation Financial Report	47
Development Foundation Investment Summary	48

## Overview

The *Mississippi Delta Community College Statistical Profile* is published annually by the Office of Institutional Effectiveness (IRE) office. This publication serves as a resource for administrators, faculty, staff, students, and other stakeholders who have an interest in facts about Mississippi Delta Community College (MDCC).

The 2014-2015 edition of the *Mississippi Delta Community College Statistical Profile* contains standard information such as enrollment figures, student characteristics, faculty profiles, and fiscal data. This year, staff redesigned, redistributed, and added data within various categories. It is our hope that these improvements will contribute to a greater consumption of facts about MDCC.

The information contained in this profile represents contributions from many departments at MDCC. The offices of Admissions, Alumni, Athletics, Business Services, Computer Services, Development, Instruction, and Student Services were instrumental in its production.

The IE Office welcomes comments and suggestions on how to improve future editions of the *Mississippi Delta Community College Statistical Profile*.

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**MISSISSIPPI DELTA COMMUNITY COLLEGE** is accredited by the **Commission on Colleges of the Southern Association of Colleges and Schools** to award the Associate of Arts Degree, the Associate of Applied Science Degree and Certificates. Contact the Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097 or call 404-679-4500 for questions about the accreditation of Mississippi Delta Community College.

Mississippi Delta Community College complies with all applicable laws regarding affirmative action and equal opportunity in all its activities and programs and does not discriminate against anyone protected by law because of age, color, disability, national origin, race, religion, sex, handicap, or status as a veteran or disabled veteran. The following person has been designated to handle inquiries regarding the non-discrimination policies: The Associate Vice President for Institutional Effectiveness, Stauffer-Wood Administration Building, P. O. Box 668, Moorhead, MS 38761, 662-246-6558.

# **GENERAL INFORMATION**

**MISSISSIPPI DELTA COMMUNITY COLLEGE  
BOARD OF TRUSTEES  
2014-2015**

Paula S. Sykes	Chair, Sunflower County
Fletcher Clark	Vice-Chair, Sunflower County
Katherine Tankson	Secretary, Sharkey County
Sam Abraham	Leflore County
John Britt	Sunflower County
Lawrence Browder	Humphreys County
Dr. Deborah Dace	Sunflower County
Frank Dantone	Washington County
Maurine Gray	Bolivar County
Dr. Peter Jackson	Sharkey County
Robert Jones	Issaquena County
B.J. Nichols	Issaquena County
Martha Sibley	Sunflower County
Julia B. Thomas	Washington County
Mickey Thompson	Bolivar County
Elliot Wheeler	Humphreys County
Clifford Wilson	Sunflower County

**MISSISSIPPI DELTA COMMUNITY COLLEGE  
PRESIDENT'S CABINET  
2014-2015**

Dr. Larry Nabors	President
Dr. Charlie Barnett	Executive Vice President
Reed Abraham	Associate Vice President for College Advancement and Public Relations
Debra Baker	Executive Assistant to the President
Dr. Rosemary Lamb	Associate Vice President for Institutional Effectiveness
Marsha Lee	Vice President of Business Services
Dru Morgan	Director of Workforce Education
Dr. Ed Rice	Vice President of Student Services
Carol Walden	Vice President of Instruction

## **A BRIEF HISTORY OF MISSISSIPPI DELTA COMMUNITY COLLEGE**

Sunflower Junior College was founded in connection with the Sunflower Agricultural High School early in 1926, and the first freshman class was enrolled in September 1926. The college was fully accredited as a two-year junior college in April 1928 by the Accrediting Commission of the Senior Colleges of Mississippi. It was admitted to full membership in the Southern Association of Colleges and Schools in December 1930, and is now a member of the American Association of Community and Junior Colleges. The name of the school was officially changed from Sunflower Junior College to Mississippi Delta Junior College at the beginning of the 1960-1961 sessions. On July 1, 1989, the name was once again changed to Mississippi Delta Community College.

Until July 1, 1995, Sunflower, Leflore, Humphreys, Washington, Issaquena, Sharkey, Bolivar, and Coahoma counties supported Mississippi Delta Community College. Coahoma County was excluded from the MDCC district during the 1995 session of the Mississippi Legislature. The college's students come not only from these counties, but also from many areas, including other states and foreign countries. During the history of the institution, there have been ten superintendents and presidents as follows: B.A. Brady (1911-1913), J.H. Sargent (1913-1918), J.S. Vandiver (1918-1935), P.M. West (1935-1944), W.B. Horton (1944-1966), J.T. Hall (1966-1989), David L. Powe (1989-1992), Bobby Garvin (1992-2001), Larry Bailey (2001-2012), and Larry Nabors (2013-Present)

From its beginning in 1926, the college has achieved distinction among the junior/community colleges of the state. Its alumni are scattered throughout the United States in positions of trust and leadership.

## **MISSION**

It is the mission of Mississippi Delta Community College to provide quality educational experiences that include intellectual, academic, career, technical, social, cultural, and recreational learning opportunities, at a nominal cost, to those who qualify for the courses of study and programs offered.

## **GOALS**

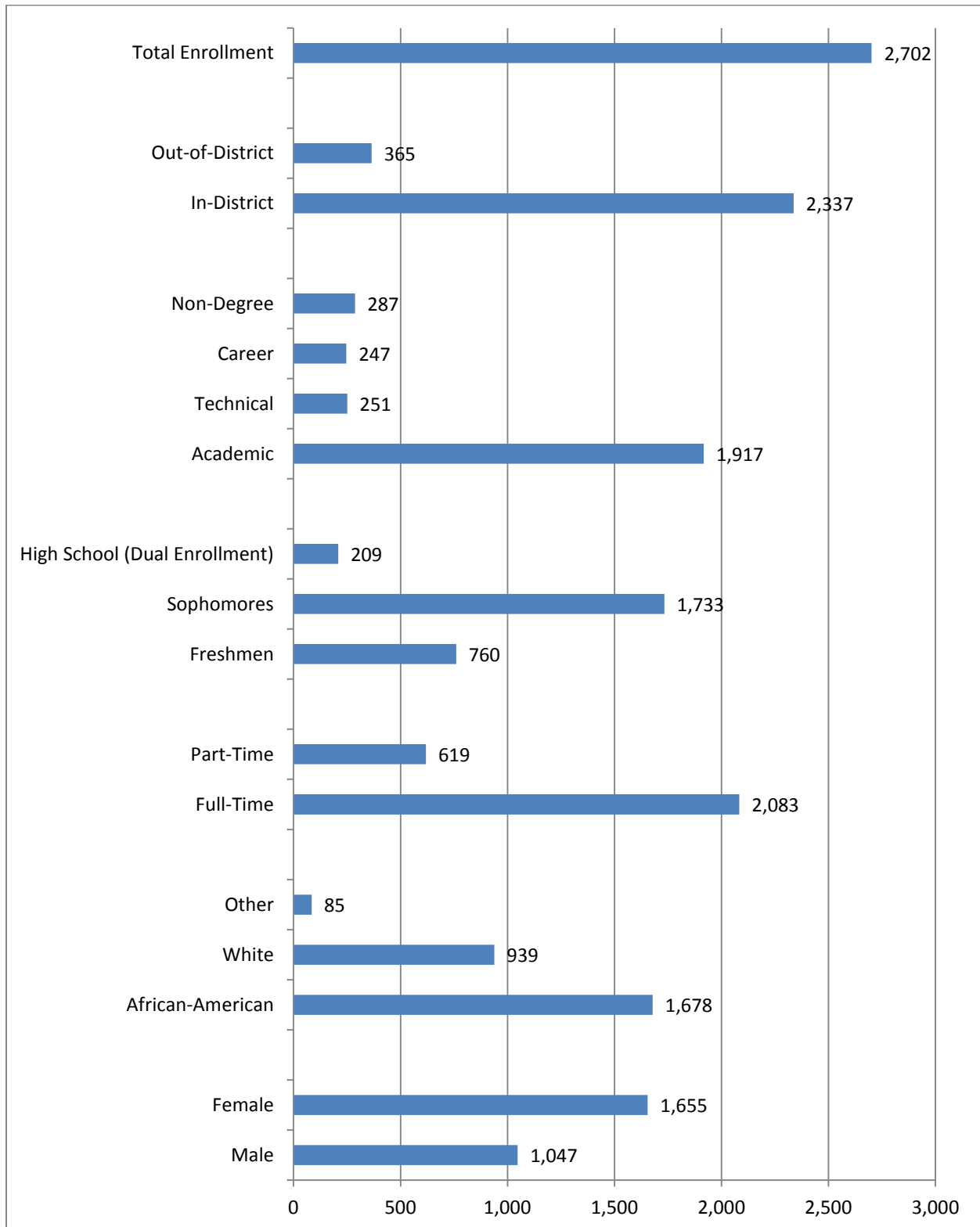
- I. To offer academic programs of study which lead to the Associate of Arts Degree and/or meet transfer requirements for those students who plan to complete a degree at a senior college or university.
- II. To offer career and technical programs of study which lead to the Associate of Applied Science Degree and/or a certificate, which upon successful completion, will qualify students for entry-level employment in business or industry.
- III. To offer health science programs of study which lead to the Associate of Applied Science Degree and/or a certificate, which upon successful completion, will qualify students for entry-level employment.
- IV. To provide activities and/or facilities, which will foster productive citizenship, enhance personal growth, enrich the quality of life, and promote economic development in the communities served by the College.
- V. To provide educational opportunities for business and industries requesting employee skills training and occupational enhancements.
- VI. To provide continuing education and adult education for those who wish to extend their education, achieve a general education or associate degree, or to improve their basic educational skills.
- VII. To assist students in program identification and design for the attainment of personal, academic, career, and technical goals.



# **ENROLLMENT STATISTICS**

# Enrollment Profile

## Fall 2014



## Fall Enrollment Profile 5-Year Trend

	Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
	#	%	#	%	#	%	#	%	#	%
Male	1,254	36%	1,097	33%	1,174	38%	1098	37%	1,047	39%
Female	2,255	64%	2,186	67%	1,945	62%	1852	63%	1,655	61%
African-American	2,328	66%	2,043	62%	2,036	65%	1,887	64%	1,678	62%
White	1,093	31%	1,161	35%	1,025	33%	987	33%	939	35%
Other	88	3%	79	2%	58	2%	76	3%	85	3%
Full-Time	2,953	84%	2,701	82%	2,448	78%	2,305	78%	2,083	77%
Part-Time	556	16%	582	18%	671	22%	645	22%	619	23%
Freshmen	1,737	50%	1,696	52%	1,620	52%	1,501	51%	760	28%
Sophomores	1,772	50%	1,587	48%	1,499	48%	1,449	49%	1733	64%
High School (Dual Enrollment)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	209	8%
Academic	2,707	77%	2,591	79%	2,514	81%	2,313	79%	1,917	71%
Technical	511	15%	502	15%	443	14%	486	16%	251	9%
Career	291	8%	190	6%	162	5%	151	5%	247	9%
Non-Degree	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	287	11%
In-District	3,146	90%	2,931	89%	2,744	88%	2,566	87%	2,337	86%
Out-of-District	363	10%	352	11%	375	12%	384	13%	365	14%
Total Enrollment	3,509	100%	3,283	100%	3,119	100%	2,950	100%	2,702	100%

## Total Student Enrollment Age Group

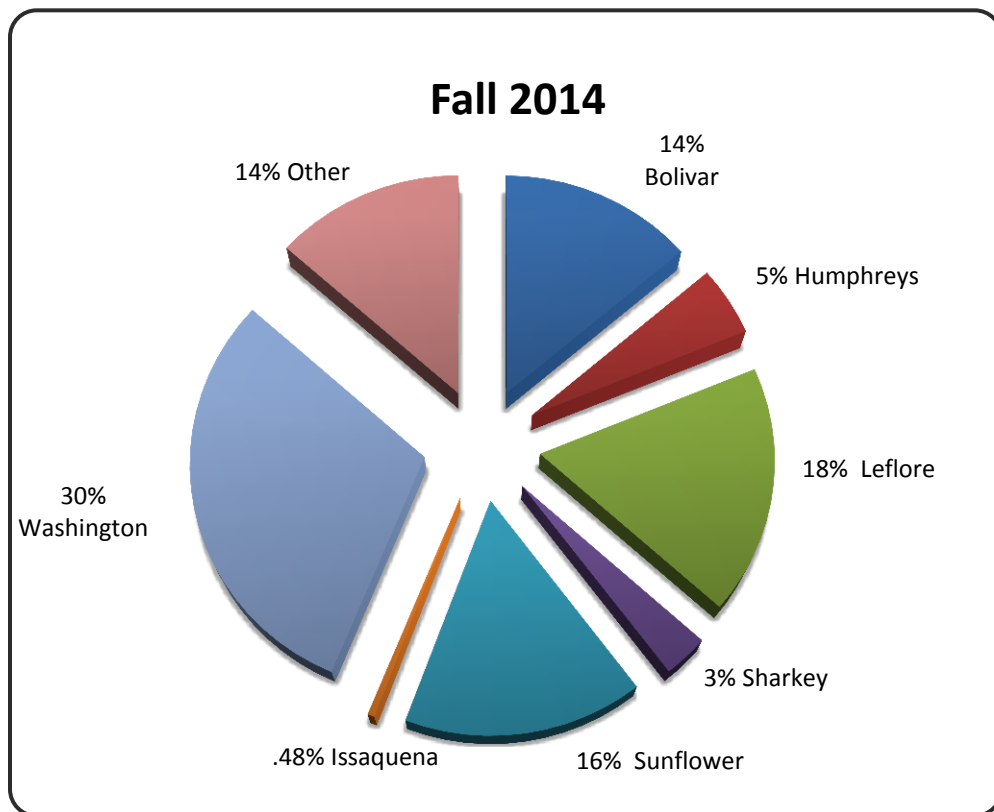
	15-17	18-19	20-21	22-24	25-29	30-34	35-39	40-49	50-64	65 & up
<b>Fall 2014</b>	233	968	640	387	183	103	60	90	38	0

## Total Student Enrollment Traditional and Non-traditional Students

	Fall 2014
Traditional Students	2,228
Non-traditional Students	474

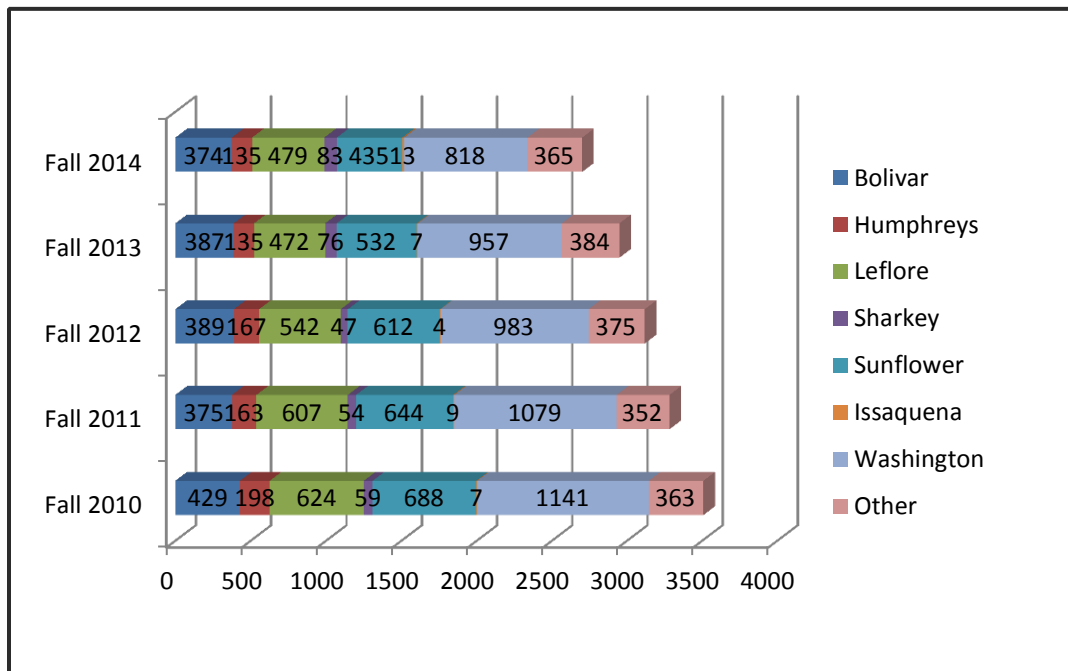
## Enrollment by County Fall 2014

	Fall 2014
Bolivar	374
Humphreys	135
Leflore	479
Sharkey	83
Sunflower	435
Issaquena	13
Washington	818
Other	365
<b>Total</b>	<b>2,702</b>



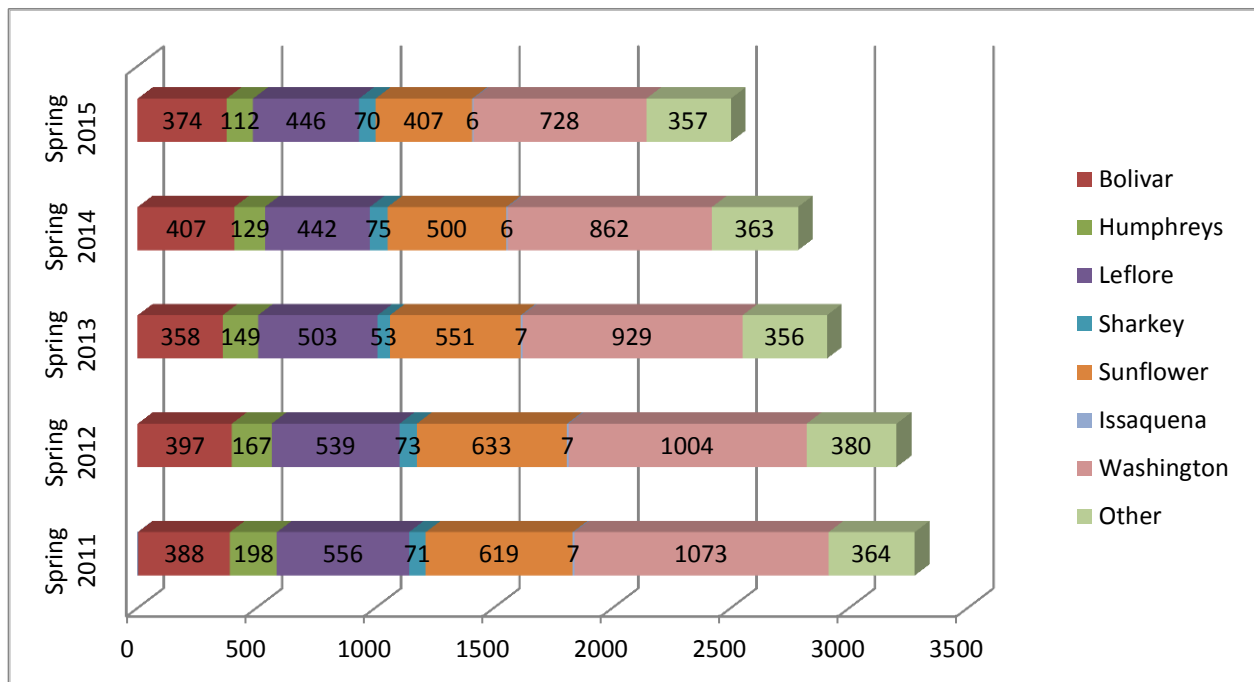
## Fall Enrollment by County 5-Year Trend

	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014
Bolivar	429	375	389	387	374
Humphreys	198	163	167	135	135
Leflore	624	607	542	472	479
Sharkey	59	54	47	76	83
Sunflower	688	644	612	532	435
Issaquena	7	9	4	7	13
Washington	1141	1079	983	957	818
Other	363	352	375	384	365
Total	3,509	3,283	3,119	2,950	2,702



## Spring Enrollment by County 5-Year Trend

	Spring 2011	Spring 2012	Spring 2013	Spring 2014	Spring 2015
Bolivar	388	397	358	407	374
Humphreys	198	167	149	129	112
Leflore	556	539	503	442	446
Sharkey	71	73	53	75	70
Sunflower	619	633	551	500	446
Issaquena	7	7	7	6	6
Washington	1073	1004	929	862	728
Other	364	380	356	363	357
<b>Total</b>	<b>3,276</b>	<b>3,200</b>	<b>2,906</b>	<b>2,784</b>	<b>2,500</b>



## Full-Time and Part-Time Enrollment Profile Fall 2012 through Spring 2015

<b>Classification</b>	<b>Fall 2012</b>	<b>Spring 2013</b>	<b>Fall 2013</b>	<b>Spring 2014</b>	<b>Fall 2014</b>	<b>Spring 2015</b>
Freshman	1620	1196	1501	1132	760	403
Sophomore	1499	1710	1449	1652	1733	1985
High School	N/A	N/A	N/A	N/A	209	112
<b>Gender</b>						
Male	1174	1084	1098	1021	1,047	958
Female	1945	1822	1852	1763	1655	1542
<b>Race</b>						
White	1025	1027	987	972	939	944
African American	2035	1814	1887	1719	1678	1481
Other	59	65	76	93	85	75
<b>Division</b>						
Academic	2515	2328	2313	2245	1917	1711
Technical	442	440	486	422	251	232
Career	162	138	151	117	247	221
Dual Enrollment	N/A	N/A	N/A	N/A	287	336
<b>Total Enrollment</b>	<b>3119</b>	<b>2906</b>	<b>2950</b>	<b>2784</b>	<b>2702</b>	<b>2500</b>

### Enrollment Status Fall 2014

<b>Full-Time</b>	<b>Part-Time</b>
2,083	619

### Degree Status Fall 2014

<b>First Time</b>		<b>Continuing Freshman</b>		<b>All Other</b>	
<b>Full-Time</b>	<b>Part-Time</b>	<b>Full-Time</b>	<b>Part-Time</b>	<b>Full-Time</b>	<b>Part-Time</b>
516	27	132	85	1,435	507

### Enrollment by Hours Taken Fall 2014

<b>1-5 Hours</b>	<b>6-11 Hours</b>	<b>12+Hours</b>
305	314	2,083

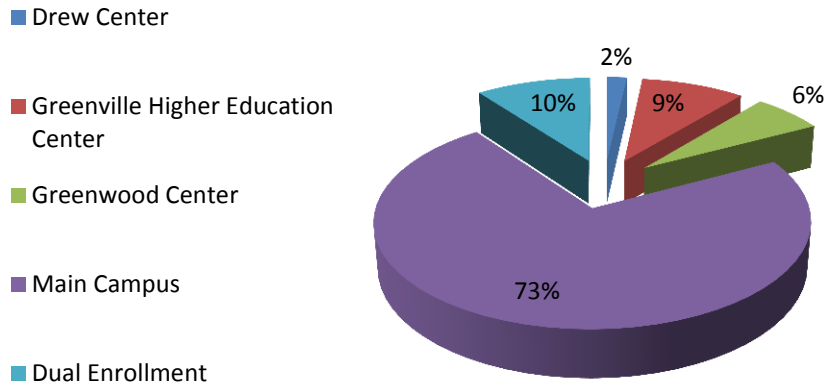
## Enrollment by Division and Gender Fall 2014 and Spring 2015

Division	Fall 2014		Spring 2015	
	Male	Female	Male	Female
Academic	631	1286	559	1152
Technical	134	117	125	107
Career	169	78	156	65
Dual Enrollment	113	174	118	218

## Duplicated Enrollment by Campus Fall 2014-Spring 2015

Campus	Fall 2014	Spring 2015
Drew Center	50	39
Greenville Higher Education Center	259	190
Greenwood Center	177	125
Main Campus	2,044	1,936
Dual Enrollment	287	336

### Fall 2014





**Mississippi Virtual Online Enrollment Data  
Fall 2014 TO Spring 2015**

Session & Year	Courses Provided	Sections Provided	Sections Hosted	# of Instructors	Non-Duplicated Head Count	Average # of Classes Taken by Each Student	# of Class Entries (Enrollment)	Total # of Seats Provided
Fall 2014	67	92	145	44	736	2.15	1580	1480
Spring 2015	63	84	134	45	765	2.17	1661	1477

**Cumulative GPA of Mississippi Community/Junior College Transfer Students at Mississippi IHL's by GPA and Rank**

Institution	FY 2014-2015	
	GPA	Rank
Coahoma	3.08	11
Copiah-Lincoln	3.08	11
East Central	3.22	1
East Mississippi	3.03	15
Hinds	3.06	14
Holmes	3.14	7
Itawamba	3.16	6
Jones Junior	3.12	9
Meridian	3.21	2
<b>Mississippi Delta</b>	<b>3.08</b>	<b>11</b>
Mississippi Gulf Coast	3.14	7
Northeast	3.19	3
Northwest	3.12	9
Pearl River	3.17	4
Southwest	3.17	4
Statewide	3.13	

# **STUDENT SUCCESS**

## Number of Degrees Conferred

TERM	DEGREES CONFERRED		
(Semester/Year)	Associates	Certificate <i>(award of at least 1 yr, but less than 2 academic years)</i>	TOTAL
Spring 2015	432	101	533

## Total Graduates by Race/Ethnicity-Headcount

<u>Race/Ethnicity</u>	<u>FY2014</u>
Black or African American	316
White	187
Asian or Pacific Islander	3
Hispanic/Latino	5
Other	4
<b>TOTAL</b>	<b>515</b>

## Total Graduates by Gender-Headcount

<b>Gender</b>	
Males	203
Females	312
<b>TOTAL</b>	<b>515</b>

# **STUDENT INFORMATION**

### TOTAL DORMITORY STUDENTS

GENDER	Fall 2014	Spring 2015
<b>Male</b>	204	193
<b>Female</b>	178	188

### TOTAL STUDENTS PARTICIPATING IN INTRAMURAL ACTIVITIES

GENDER	Fall 2014	Spring 2015
<b>Male</b>	409	398
<b>Female</b>	484	425

### CAMPUS SECURITY ACT OF 1990 Campus Crime Statistics

Criminal Incident	FY 13-14
Murder	0
Rape	0
Robbery	1
Aggravated Assault	0
Burglary	20
Motor Vehicle Theft	0
Hate Crimes	0
Liquor Law Violations	7
Drug Abuse Violations	3
Weapon Possession	2
Total Incidents for Fiscal Year	32
Total Arrests for the Fiscal Year	6

# FACULTY AND STAFF

**FULL-TIME EMPLOYEES BY ASSIGNED POSITIONS  
FALL 2014**

Assigned Positions for MDCC Full-Time Employees	Fall 2014
Primarily Instruction	108
Executive/Administrative/Managerial	13
Other Professionals (Support/Service)	27
Technical and Professionals	8
Clerical and Secretarial	67
Service/Maintenance	40
<b>Total # of Full-Time Employees</b>	<b>263</b>

**PART-TIME EMPLOYEES BY ASSIGNED POSITIONS  
FALL 2014**

Assigned Positions for MDCC Part-Time Employees	Fall 2014
Primarily Instruction	82
Executive/Administrative/Managerial	1
Other Professionals (Support/Service)	21
Technical and Professionals	0
Clerical and Secretarial	15
Service/Maintenance	18
<b>Total # of Full-Time Employees</b>	<b>137</b>

**INSTRUCTIONAL FACULTY BY DIVISION  
2014-2015**

	<b>ACADEMIC</b>	<b>CAREER-TECH</b>	<b>HEALTH SCIENCES</b>
Full-time	55	28	25
Part-time	68	1	13
<b>TOTAL</b>	<b>123</b>	<b>29</b>	<b>38</b>

**INSTRUCTIONAL FACULTY BY DEGREE EARNED**

<b>DEGREE</b>	<b>FULL-TIME FACULTY</b>	<b>PART-TIME FACULTY</b>
Doctorate	6	12
Masters	78	57
Bachelors	8	8
Associates	13	4
Certificates	3	1

**FULL-TIME INSTRUCTIONAL FACULTY BY GENDER**

<b>ACADEMIC</b>		<b>CAREER-TECH/HEALTH SCIENCES</b>	
<b>GENDER</b>	<b>TOTAL</b>	<b>GENDER</b>	<b>TOTAL</b>
Male	10	Male	21
Female	45	Female	32

**PART-TIME INSTRUCTIONAL FACULTY BY GENDER**

<b>ACADEMIC</b>		<b>CAREER-TECH/HEALTH SCIENCES</b>	
<b>GENDER</b>	<b>TOTAL</b>	<b>GENDER</b>	<b>TOTAL</b>
Male	29	Male	3
Female	39	Female	11



**INSTRUCTIONAL FACULTY BY ETHNIC ORIGIN  
2014 - 2015**

<b>ETHNIC ORIGIN</b>	<b>ACADEMIC</b>	<b>CAREER-TECH/HEALTH SCIENCES</b>	<b>ACADEMIC (PT Faculty)</b>	<b>CAREER-TECH/HEALTH SCIENCES (PT Faculty)</b>
White	48	49	57	14
African American	6	4	10	0
Other	1	0	1	0

**INSTRUCTIONAL FACULTY BY YEARS AT MDCC  
2014 - 2015**

<b>YEARS</b>	<b>Full Time ACADEMIC FACULTY</b>	<b>Full Time CAREER-TECH/HEALTH SCIENCES FACULTY</b>	<b>Part Time ACADEMIC FACULTY</b>	<b>Part Time CAREER-TECH/HEALTH SCIENCES FACULTY</b>
0-5	9	13	33	13
6-10	16	16	21	0
11-15	18	11	5	1
16-20	6	5	2	0
21-25	4	4	2	0
26-30	2	2	2	0
31+	0	2	3	0

**INSTRUCTIONAL FACULTY BY AGE  
2014 - 2015**

<b>AGE</b>	<b><u>Full Time</u> ACADEMIC FACULTY</b>	<b><u>Full Time</u> CAREER-TECH/HEALTH SCIENCES FACULTY</b>	<b><u>Part Time</u> ACADEMIC FACULTY</b>	<b><u>Part Time</u> CAREER-TECH/HEALTH SCIENCES FACULTY</b>
20-30	1	1	5	1
31-40	15	11	14	2
41-50	13	18	18	8
51-60	16	18	14	2
61+	10	5	17	1

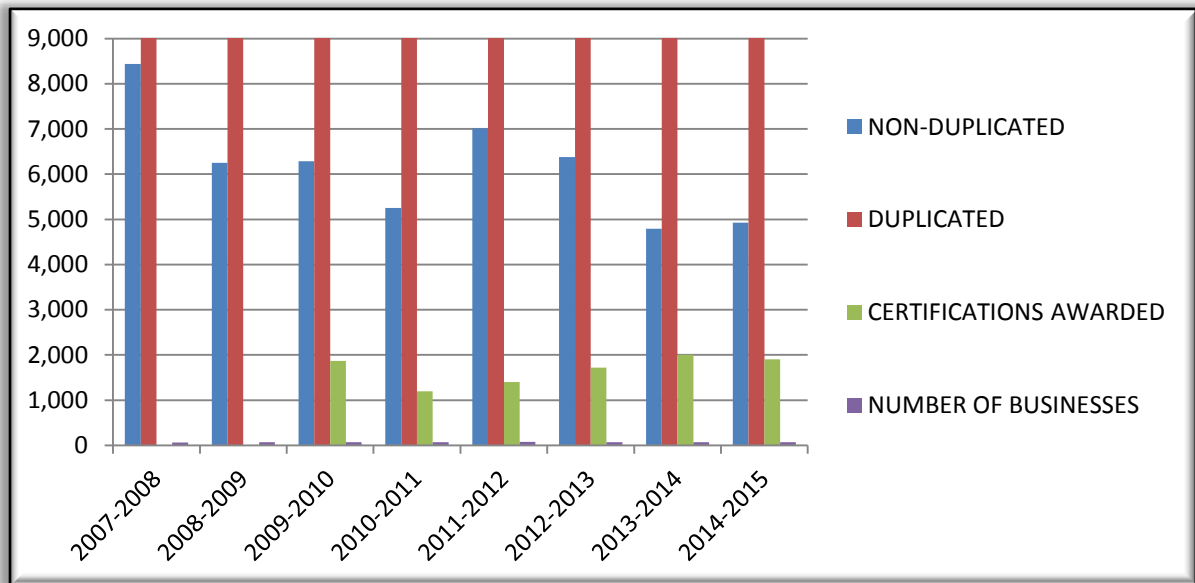
**INSTRUCTIONAL FACULTY BY COUNTY  
2014 - 2015**

<b>COUNTY</b>	<b><u>Full-Time</u> ACADEMIC FACULTY</b>	<b><u>Full-Time</u> CAREER- TECH/HEALTH SCIENCES FACULTY</b>	<b><u>Part-Time</u> ACADEMIC FACULTY</b>	<b><u>Part-Time</u> CAREER-TECH/HEALTH SCIENCES FACULTY</b>
Bolivar	8	9	13	3
Humphreys	1	1	0	0
Leflore	11	9	14	4
Sharkey	2	0	0	0
Sunflower	17	20	13	3
Issaquena	0	0	0	0
Washington	8	6	16	1
Other	8	8	12	3

# **WORKFORCE DEVELOPMENT and ABE/GED**

## WORKFORCE DEVELOPMENT CAPPS TECHNOLOGY CENTER ENROLLMENT STATISTICS

YEAR	NON-DUPLICATED	DUPLICATED	Certifications Awarded	NUMBER OF BUSINESSES
2007-2008	8,434	22,064	N/A	63
2008-2009	6,252	15,566	N/A	73
2009-2010	6,287	9,137	1,867	69
2010-2011	5,252	11,285	1,193	72
2011-2012	7,012	15,255	1,399	77
2012-2013	6,376	13,093	1,722	74
2013-2014	4,790	11,658	2,001	73
2014-2015	4,929	14,694	1,907	73



**WORKFORCE DEVELOPMENT  
CAPPS TECHNOLOGY CENTER  
TRAINING BY COURSE AND TOTAL TRAINEES**

<b>Course</b>	<b>2014-2015</b>
Air Conditioning, Refrigeration, Heating	27
Banking Skills	1322
Blueprint Reading	117
Computer Use & Application	571
Electricity	161
Electronics	21
Employability/Remediation	912
Entrepreneurial	0
Food Production	93
GIS/GPS	53
Heavy Machine Operation	231
Industrial Maintenance	134
Industrial Production	196
Law Enforcement	56
Industrial Math	119
Medical Healthcare	5002
Oral Communication	2
Personal Development	127
Quality	1104
Safety	2599
Supervision/Leadership	1600
Team Management	40
Train-The -Trainer	28
Customer Service	119
Hydraulics	35
Welding	25
<b>Total</b>	<b>14,694</b>

**MS Delta Workforce Performance Measures – FY 2013  
Capps Technology Center**

<b>TRAINING CATEGORY</b>	<b>Characteristics</b>	<b>FY2013 (July 2012 - June 2013)</b>
<b>Overall</b>	<b>Employment After Exit</b>	
	Total Number Exiting	6,065
	Number Employed One Quarter After Exit	5,315
	Percent Employed One Quarter After Exit	87.63%
	<b>Employment Retention</b>	
	Number Retaining Employment	4,927
	Employment Retention Rate	92.70%
	<b>Annualized Median Wage Change before and after Training</b>	\$3,446
	<b>Median Annual Earnings</b>	\$35,745
<b>A/C Heating Refrigeration</b>	<b>Employment After Exit</b>	
	Total Number Exiting	21
	Number Employed One Quarter After Exit	14
	Percent Employed One Quarter After Exit	66.67%
	<b>Employment Retention</b>	
	Number Retaining Employment	13
	Employment Retention Rate	92.86%
	<b>Annualized Median Wage Change before and after Training</b>	\$10,689
	<b>Median Annual Earnings</b>	\$30,367
<b>Aquaculture</b>	<b>Employment After Exit</b>	
	Total Number Exiting	15
	Number Employed One Quarter After Exit	15
	Percent Employed One Quarter After Exit	100.00%
	<b>Employment Retention</b>	
	Number Retaining Employment	15
	Employment Retention Rate	100.00%
	<b>Annualized Median Wage Change before and after Training</b>	\$19,826
	<b>Median Annual Earnings</b>	\$52,584
<b>Banking and Finance Skills</b>	<b>Employment After Exit</b>	

**MS Delta Workforce Performance Measures - FY 2013...Continued  
Capps Technology Center**

	Total Number Exiting	254
	Number Employed One Quarter After Exit	228
	Percent Employed One Quarter After Exit	89.76%
	<b>Employment Retention</b>	
	Number Retaining Employment	217
	Employment Retention Rate	95.18%
	<b>Annualized Median Wage Change before and after Training</b>	\$2,087
	<b>Median Annual Earnings</b>	\$33,650
<b>Blueprint Reading</b>	<b>Employment After Exit</b>	
	Total Number Exiting	38
	Number Employed One Quarter After Exit	35
	Percent Employed One Quarter After Exit	92.11%
	<b>Employment Retention</b>	
	Number Retaining Employment	30
	Employment Retention Rate	85.71%
	<b>Annualized Median Wage Change before and after Training</b>	\$10,206
	<b>Median Annual Earnings</b>	\$18,945
<b>Computer Use and Applications</b>	<b>Employment After Exit</b>	
	Total Number Exiting	212
	Number Employed One Quarter After Exit	182
	Percent Employed One Quarter After Exit	85.85%
	<b>Employment Retention</b>	
	Number Retaining Employment	174
	Employment Retention Rate	95.60%
	<b>Annualized Median Wage Change before and after Training</b>	\$5,120
	<b>Median Annual Earnings</b>	\$58,477
<b>Customer Service</b>	<b>Employment After Exit</b>	
	Total Number Exiting	478

**MS Delta Workforce Performance Measures - FY 2013...Continued  
Capps Technology Center**

	Number Employed One Quarter After Exit	419
	Percent Employed One Quarter After Exit	87.66%
	<b>Employment Retention</b>	
	Number Retaining Employment	377
	Employment Retention Rate	89.98%
	<b>Annualized Median Wage Change before and after Training</b>	\$703
	<b>Median Annual Earnings</b>	\$28,831
<b>Electricity</b>	<b>Employment After Exit</b>	
	Total Number Exiting	52
	Number Employed One Quarter After Exit	45
	Percent Employed One Quarter After Exit	86.54%
	<b>Employment Retention</b>	
	Number Retaining Employment	41
	Employment Retention Rate	91.11%
	<b>Annualized Median Wage Change before and after Training</b>	\$2,625
	<b>Median Annual Earnings</b>	\$37,754
<b>Electronics</b>	<b>Employment After Exit</b>	
	Total Number Exiting	50
	Number Employed One Quarter After Exit	44
	Percent Employed One Quarter After Exit	88.00%
	<b>Employment Retention</b>	
	Number Retaining Employment	42
	Employment Retention Rate	95.45%
	<b>Annualized Median Wage Change before and after Training</b>	\$5,016
	<b>Median Annual Earnings</b>	\$53,909
<b>Employability / Remediation</b>	<b>Employment After Exit</b>	
	Total Number Exiting	364
	Number Employed One Quarter After Exit	236
	Percent Employed One Quarter After Exit	64.84%



**MS Delta Workforce Performance Measures - FY 2013...Continued  
Capps Technology Center**

	<b>Employment Retention</b>	
	Number Retaining Employment	204
	Employment Retention Rate	86.44%
	<b>Annualized Median Wage Change before and after Training</b>	\$1,832
	<b>Median Annual Earnings</b>	\$18,913
<b>GIS / GPS</b>	<b>Employment After Exit</b>	
	Total Number Exiting	17
	Number Employed One Quarter After Exit	16
	Percent Employed One Quarter After Exit	94.12%
	<b>Employment Retention</b>	
	Number Retaining Employment	16
	Employment Retention Rate	100.00%
	<b>Annualized Median Wage Change before and after Training</b>	\$18,854
	<b>Median Annual Earnings</b>	\$79,972
<b>Heavy Machine Operator</b>	<b>Employment After Exit</b>	
	Total Number Exiting	298
	Number Employed One Quarter After Exit	263
	Percent Employed One Quarter After Exit	88.26%
	<b>Employment Retention</b>	
	Number Retaining Employment	248
	Employment Retention Rate	94.30%
	<b>Annualized Median Wage Change before and after Training</b>	\$2,181
	<b>Median Annual Earnings</b>	\$40,444
<b>Industrial Maintenance</b>	<b>Employment After Exit</b>	
	Total Number Exiting	99
	Number Employed One Quarter After Exit	90
	Percent Employed One Quarter After Exit	90.91%
	<b>Employment Retention</b>	
	Number Retaining Employment	87
	Employment Retention Rate	96.67%

**MS Delta Workforce Performance Measures - FY 2013...Continued  
Capps Technology Center**

	<b>Annualized Median Wage Change before and after Training</b>	\$7,850
	<b>Median Annual Earnings</b>	\$56,016
<b>Industrial Production</b>	<b>Employment After Exit</b>	
	Total Number Exiting	384
	Number Employed One Quarter After Exit	353
	Percent Employed One Quarter After Exit	91.93%
	<b>Employment Retention</b>	
	Number Retaining Employment	333
	Employment Retention Rate	94.33%
	<b>Annualized Median Wage Change before and after Training</b>	\$3,339
	<b>Median Annual Earnings</b>	\$41,202
<b>Law Enforcement</b>	<b>Employment After Exit</b>	
	Total Number Exiting	99
	Number Employed One Quarter After Exit	87
	Percent Employed One Quarter After Exit	87.88%
	<b>Employment Retention</b>	
	Number Retaining Employment	84
	Employment Retention Rate	96.55%
	<b>Annualized Median Wage Change before and after Training</b>	\$5,276
	<b>Median Annual Earnings</b>	\$29,305
<b>Measurements / Industrial Materials</b>	<b>Employment After Exit</b>	
	Total Number Exiting	32
	Number Employed One Quarter After Exit	28
	Percent Employed One Quarter After Exit	87.50%
	<b>Employment Retention</b>	
	Number Retaining Employment	23
	Employment Retention Rate	82.14%

**MS Delta Workforce Performance Measures - FY 2013...Continued  
Capps Technology Center**

	<b>Annualized Median Wage Change before and after Training</b>	\$10,206
	<b>Median Annual Earnings</b>	\$18,845
<b>Medical / Healthcare</b>	<b>Employment After Exit</b>	
	Total Number Exiting	2,916
	Number Employed One Quarter After Exit	2,597
	Percent Employed One Quarter After Exit	89.06%
	<b>Employment Retention</b>	
	Number Retaining Employment	2,384
	Employment Retention Rate	91.80%
	<b>Annualized Median Wage Change before and after Training</b>	\$333
	<b>Median Annual Earnings</b>	\$37,645
<b>Personal Development Skills</b>	<b>Employment After Exit</b>	
	Total Number Exiting	92
	Number Employed One Quarter After Exit	68
	Percent Employed One Quarter After Exit	73.91%
	<b>Employment Retention</b>	
	Number Retaining Employment	43
	Employment Retention Rate	63.24%
	<b>Annualized Median Wage Change before and after Training</b>	\$3,842
	<b>Median Annual Earnings</b>	\$23,813
<b>Quality Control Management</b>	<b>Employment After Exit</b>	
	Total Number Exiting	623
	Number Employed One Quarter After Exit	592
	Percent Employed One Quarter After Exit	95.02%
	<b>Employment Retention</b>	
	Number Retaining Employment	583
	Employment Retention Rate	98.48%

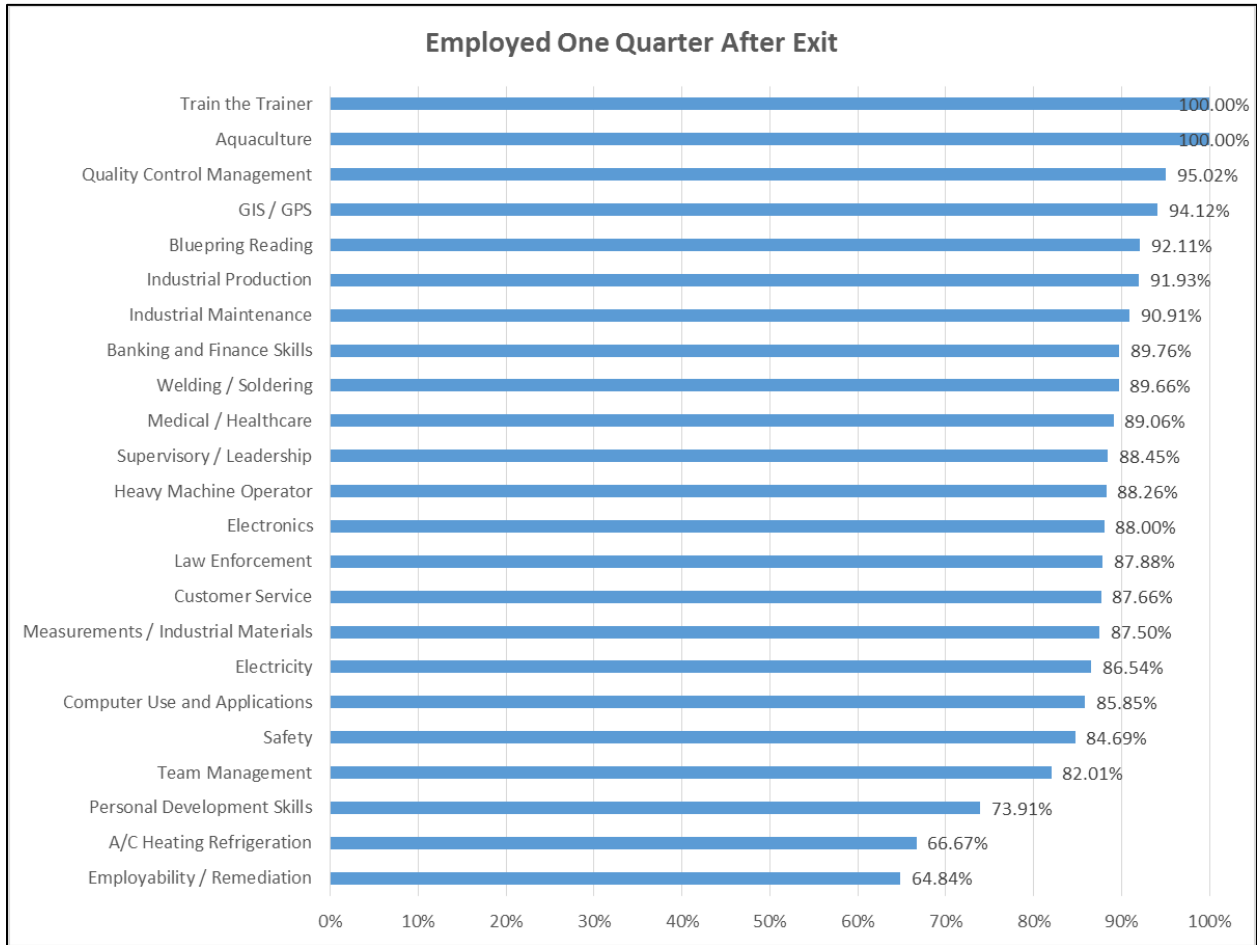
**MS Delta Workforce Performance Measures - FY 2013...Continued  
Capps Technology Center**

	<b>Annualized Median Wage Change before and after Training</b>	\$6,988
	<b>Median Annual Earnings</b>	\$46,035
<b>Safety</b>	<b>Employment After Exit</b>	
	Total Number Exiting	294
	Number Employed One Quarter After Exit	249
	Percent Employed One Quarter After Exit	84.69%
	<b>Employment Retention</b>	
	Number Retaining Employment	224
	Employment Retention Rate	89.96%
	<b>Annualized Median Wage Change before and after Training</b>	\$5,979
	<b>Median Annual Earnings</b>	\$36,312
<b>Supervisory / Leadership</b>	<b>Employment After Exit</b>	
	Total Number Exiting	537
	Number Employed One Quarter After Exit	475
	Percent Employed One Quarter After Exit	88.45%
	<b>Employment Retention</b>	
	Number Retaining Employment	448
	Employment Retention Rate	94.32%
	<b>Annualized Median Wage Change before and after Training</b>	\$2,375
	<b>Median Annual Earnings</b>	\$35,122
<b>Team Management</b>	<b>Employment After Exit</b>	
	Total Number Exiting	339
	Number Employed One Quarter After Exit	278
	Percent Employed One Quarter After Exit	82.01%
	<b>Employment Retention</b>	
	Number Retaining Employment	257
	Employment Retention Rate	92.45%
	<b>Annualized Median Wage Change before and after Training</b>	\$2,818
	<b>Median Annual Earnings</b>	\$36,992

**MS Delta Workforce Performance Measures - FY 2013...Continued  
Capps Technology Center**

<b>Train the Trainer</b>	<b>Employment After Exit</b>	
	Total Number Exiting	17
	Number Employed One Quarter After Exit	17
	Percent Employed One Quarter After Exit	100.00%
	<b>Employment Retention</b>	
	Number Retaining Employment	16
	Employment Retention Rate	94.12%
	<b>Annualized Median Wage Change before and after Training</b>	\$5,838
	<b>Median Annual Earnings</b>	\$67,714
<b>Welding / Soldering</b>	<b>Employment After Exit</b>	
	Total Number Exiting	29
	Number Employed One Quarter After Exit	26
	Percent Employed One Quarter After Exit	89.66%
	<b>Employment Retention</b>	
	Number Retaining Employment	25
	Employment Retention Rate	96.15%
	<b>Annualized Median Wage Change before and after Training</b>	\$17,286
	<b>Median Annual Earnings</b>	\$35,713

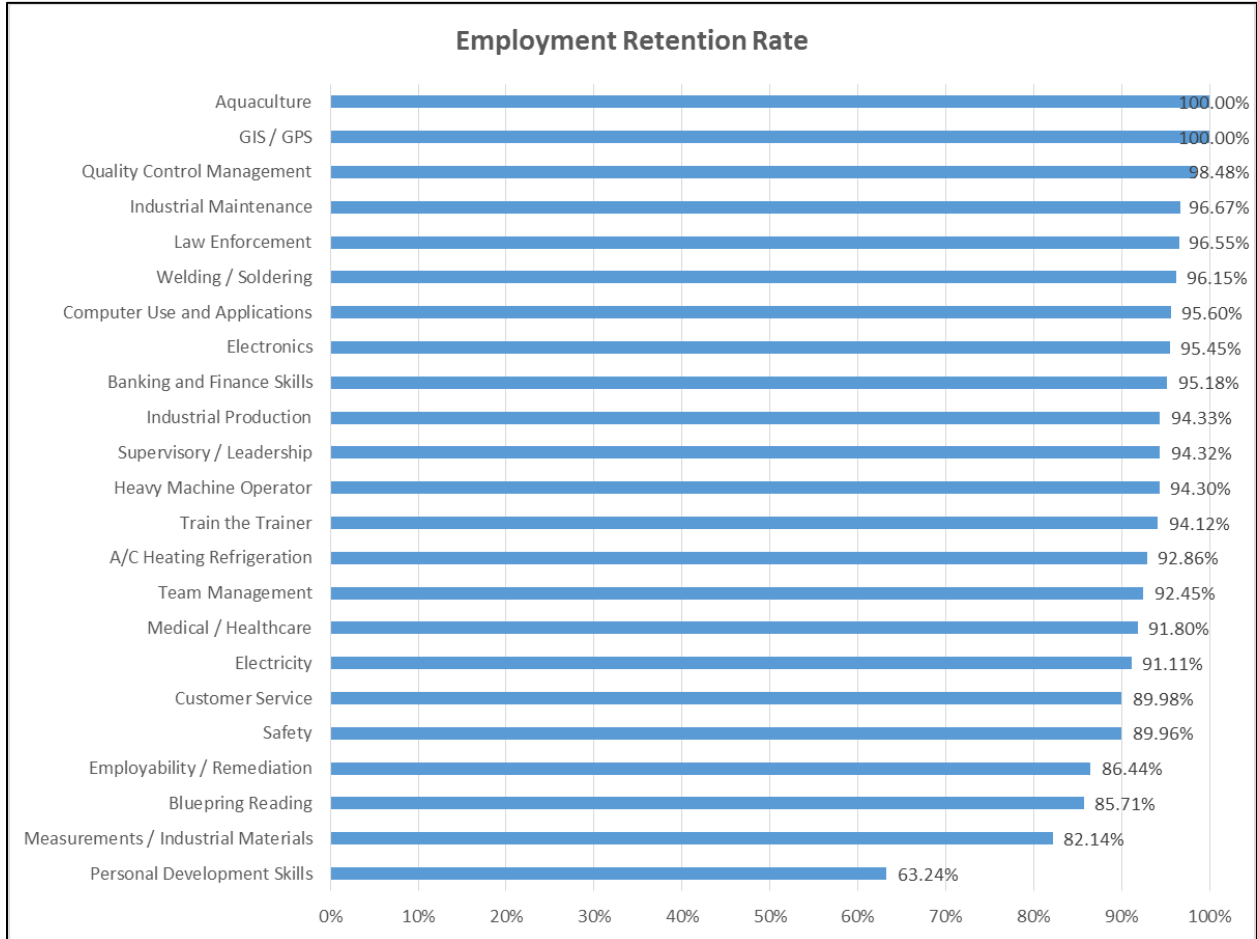
## MS Delta Workforce Performance Measures - FY 2013 Employed One Quarter After Exit Capps Technology Center



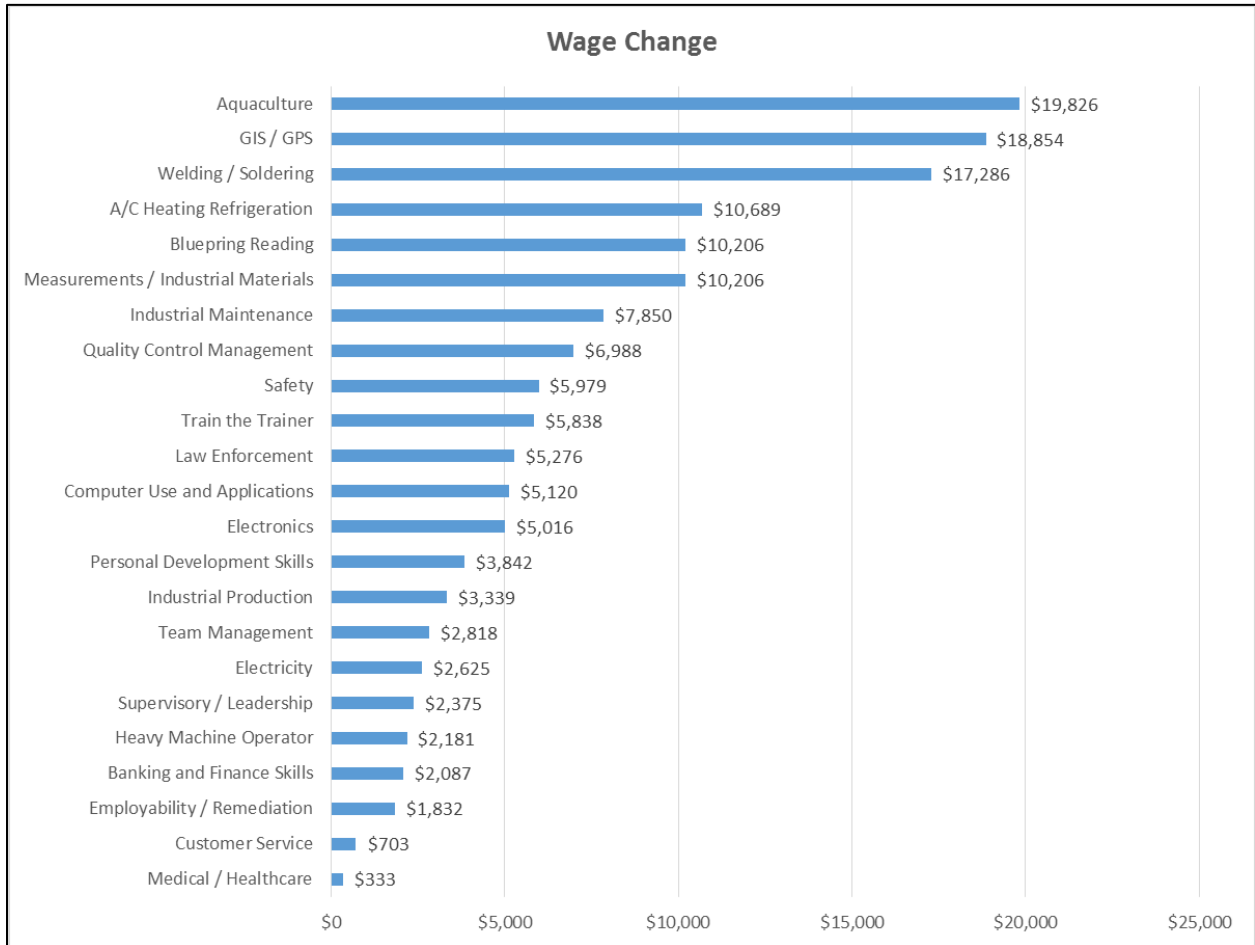
# MS Delta Workforce Performance Measures - FY 2013

## Employment Retention Rate

### Capps Technology Center



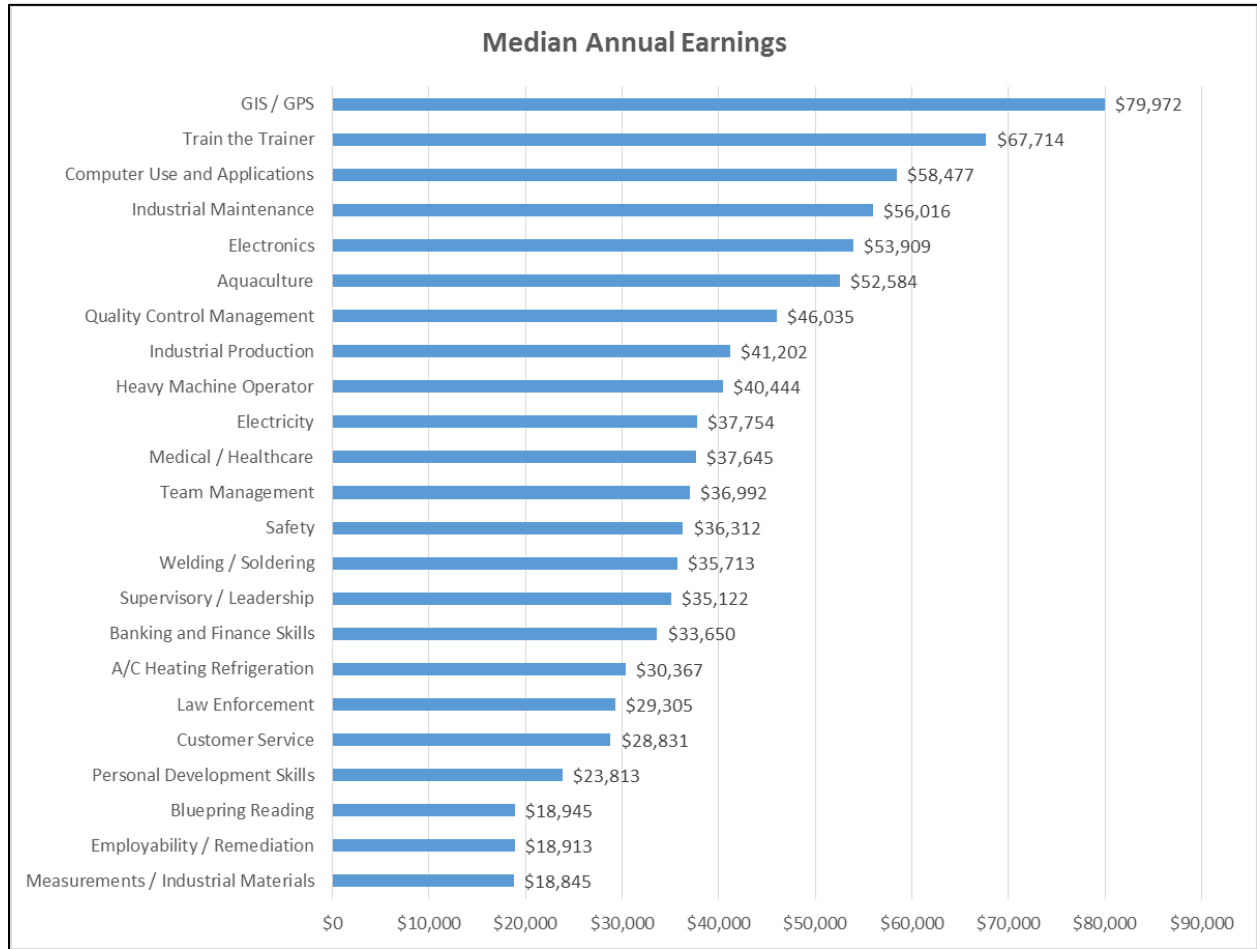
## MS Delta Workforce Performance Measures - FY 2013 Wage Change Capps Technology Center





# MS Delta Workforce Performance Measures - FY 2013

## Median Annual Earnings Capps Technology Center



## ADULT BASIC EDUCATION ENROLLMENT BY COUNTY

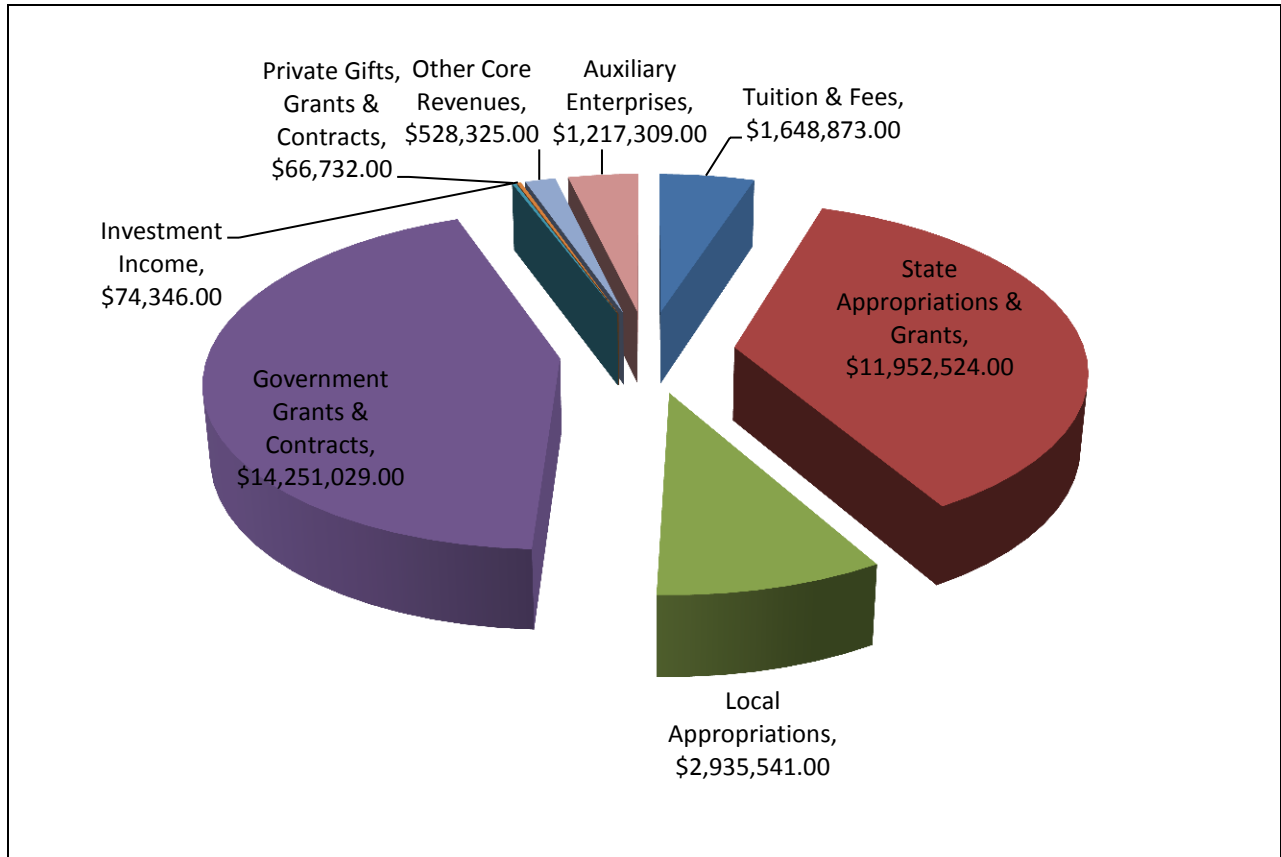
County	FY 2014-2015	
	Obtained GED	Total Served
Bolivar	2	45
Humphreys	1	30
Leflore	2	110
Sharkey	0	3
Sunflower	7	82
Issaquena	1	62
Washington	4	242
Other	1	9
<b>Total</b>	<b>18</b>	<b>583</b>

### Adult Basic Education Accountability Report

<b>2014</b>	<b>2015</b>	<b>Increase/decrease in percentage of ABE who moved one level to the next in one fiscal year</b>
268/557 or 48%	220/402 or 55%	+14%
<b>2014</b>	<b>2015</b>	<b>Increase/decrease in percentage of ASL students who passed the GED</b>
20/38 or 53%	14/26 or 54%	+1.88%
<b>2014 Participants</b>	<b>2015 Participants</b>	<b>Increase/decrease in GED participants</b>
557	402	-27%

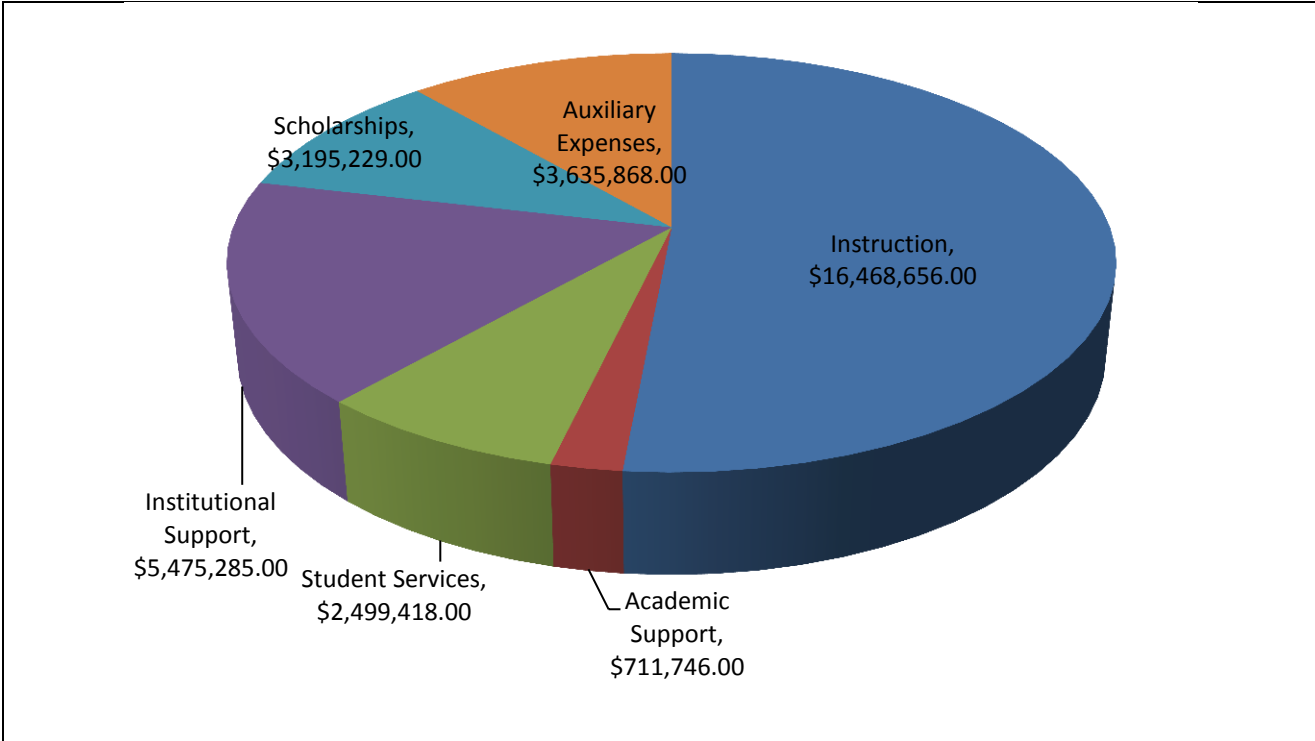
# **INSTITUTIONAL BUDGET**

**GENERAL FUND  
Core Revenues  
2013-2014**



<b>Tuition &amp; Fees</b>	1,648,873
<b>State Appropriations &amp; Grants</b>	11,952,524
<b>Local Appropriations</b>	2,935,541
<b>Government Grants &amp; Contracts</b>	14,251,029
<b>Private Gifts, Grants &amp; Contracts</b>	66,732
<b>Investment Income</b>	74,346
<b>Other Core Revenues</b>	528,325
<b>Auxiliary Enterprises</b>	1,217,309
<b>TOTAL</b>	<b>\$32,674,679</b>

**GENERAL FUND  
Core Expenses  
2013-2014**



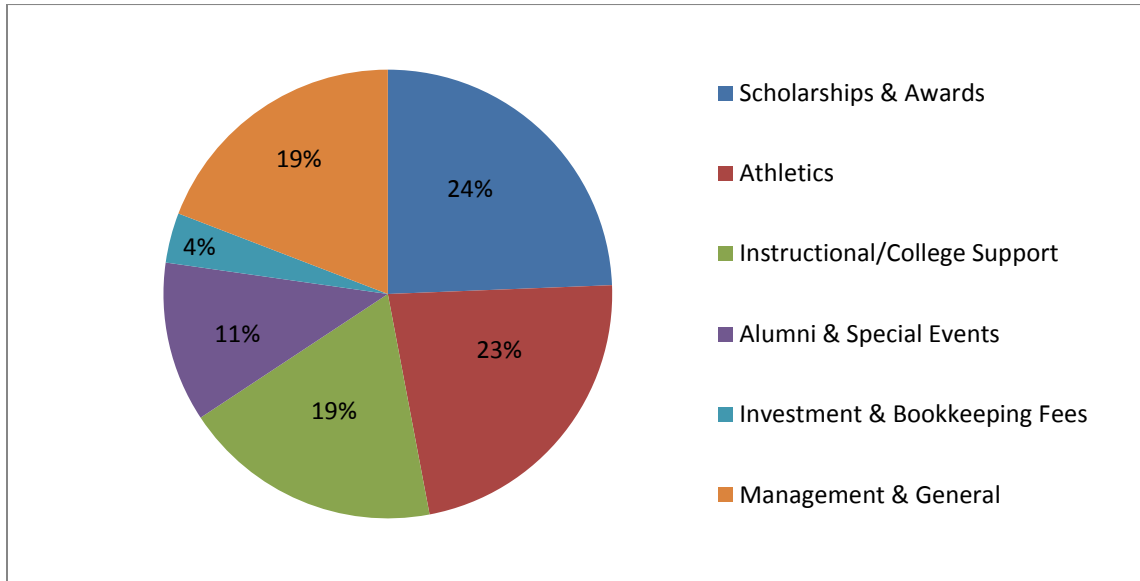
<b>Instruction</b>	16,468,656
<b>Academic Support</b>	711,746
<b>Student Services</b>	2,499,418
<b>Institutional Support</b>	5,475,285
<b>Scholarships</b>	3,195,229
<b>Auxiliary Expenses</b>	3,635,868
<b>TOTAL</b>	<b>\$31,986,202</b>

# **ALUMNI AND DEVELOPMENT**

**Mississippi Delta Community College  
Development Foundation, Inc.  
2013 - 2014 Financial report**

<b>Statement of Activities</b>		
	<b>2014</b>	<b>2013</b>
<b>Income</b>		
Contributions (Unrestricted)	\$188,751	\$71,318
Contributions (Temporarily Restricted)	\$260,648	\$280,012
Investment Income	\$206,533	\$140,526
<b>Total Revenue</b>	<b>\$655,932</b>	<b>\$491,856</b>
<b>Expenses</b>		
Scholarships & Awards	\$70,736	\$59,530
Athletics	\$65,726	\$32,367
Instructional/College Support	\$54,254	\$61,805
Alumni & Special Events	\$33,468	\$14,214
Investment & Bookkeeping Fees	\$10,443	\$16,151
Management & General	\$55,604	\$46,724
<b>Total Expenses</b>	<b>\$290,231</b>	<b>\$230,791</b>
NET ASSETS AT BEGINNING OF YEAR	\$1,802,891	\$1,541,826
NET ASSETS AT END OF YEAR	<b>\$2,168,588</b>	<b>\$1,802,891</b>

## 2013-2014 Expenses by Category



## 2013-2014 Financial Report

<b>Investment Summary</b>		
	<b>FY 2013-2014</b> 7/01/13 – 6/30/14	<b>Since Inception</b> 5/31/01 – 7/31/13
Beginning Value	\$1,298,256	\$502,688
Net Contributions	\$518	\$275,538
Ending Value	\$1,492,856	\$1,464,616
<b>Total Returns</b>	<b>\$194,081</b>	<b>\$686,391</b>
<b>Total Net Returns (%)</b>	<b>14.90%</b>	<b>5.60%</b>
S&P 500 (%)	24.60%	5.30%
BC Govt Credit (%)	4.30%	5.30%
Citigroup 3-Month T-Bill (%)	0.00%	1.60%