



MISSISSIPPI DELTA COMMUNITY COLLEGE
EFFECTIVENESS CALENDAR
2025-2026

July	Educational, Administrative Support, Academic Support & Student Support Services personnel begin creating Effectiveness Plans for the upcoming year (beginning July 15 th and due by September 1 st)
August	Assigned personnel begin internal Program Review process
September	Effectiveness Review Committee provides feedback on Effectiveness Plans IE Office updates Board of Trustees on strategic plan at monthly board meeting
November	IE Office administers the <i>Student Opinion Survey</i> to all Moorhead, Greenwood, GHEC, Parchman, Dual Enrollment, and eLearning students
December	Relevant personnel attend SACSCOC Annual Meeting
January	IE Office administers the <i>Employee Campus Climate Survey</i> Effectiveness Review Committee conducts cyclical Program Reviews
March	Board of Trustees conducts <i>President's Performance Evaluation & Board of Trustees Self-Evaluation</i> at monthly board meeting
April	IE Office reports results of previously conducted evaluations to Board of Trustees at monthly board meeting IE Office administers the <i>Graduating Student Survey</i> to all candidates about to earn credentials
June	Educational, Administrative Support, Academic Support & Student Support Services personnel submit Effectiveness Plan results and analysis to the IE Office